Unionism within a central body

FPEP chose to be part of the CSQ in order to grow within a central union body where priorities include education, social justice, and equity. The CSQ provides unions and members with the tools, resources, and efficiency required to respond effectively to the needs expressed by members from private education institutions.

Thanks to its Equalization Fund, the Federation is also able to help its unions actively take part in their organization’s democratic life by undertaking a wide variety of tasks to ensure a more robust union movement, including financial assistance.

*Actual cost after tax deduction. The actual cost of dues paid in association with Union leader, or individual subscription, of the amount initially paid.

Participation in negotiations

In regards to negotiation, the CSQ has established an organizational model that fosters participation of a large number of professionals, which has contributed to the development of the process leading to a collective agreement.

Fostering member involvement

At the CSQ, union life extends beyond the organization itself. Many individuals campaign on committees and networks to promote various unions and social causes (the status of women, youth, occupational health and safety, professional action, the environment, cultural issues, LGBT rights, and occupational health and safety).

Public sector negotiations

As a member of the CSQ’s Intersectoral Negotiations Council, FPEP is also continuously engaged in all negotiations involving the public education sector. It can monitor and ensure adherence to fundamental matters, such as salary and retirement, as well as to social issues such as pay equity, parental leave, and employment insurance.

Its position within the CSQ allows it to anticipate and to act upon any issues that may arise for negotiation in the private sector. It receives information regarding the various education sectors’ work in place at the level of the CSQ (teachers, professional personnel, and support staff).

My ideas, my values, my pride, my federation

FPEP-CSQ

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