FPEP-CSQ

Created over 30 years ago, FPEP is the only union organization that exclusively represents private educational institution employees and covers all categories of personnel.

Why unionize with us

To unionize with the FPEP-CSQ is to assert our rights; it ensures that we are treated fairly by our employers; it gives us the means to fight for working conditions worthy of our professionalism, and it also means having an experienced team to defend us against unfair conditions because we are represented by the organization best equipped to understand and act in the world of education in Quebec.

To unionize
Telephone: 1-800-465-0897
E-mail: fpep@csq.qc.net

A federation representing private education

The members of FPEP come from a vast array of Quebec private education sectors, including preschool, primary school, regular and vocational secondary education, general and technical college education, as well as education for children with learning difficulties, and cultural community schools.

FPEP’S MISSION

FPEP’s mission is to promote and develop the personal, social, and economic interests of employees working in the private education sector. In recent years, particularly since the implementation of the reform, the integration of students with handicaps, social maladjustments, and learning disabilities (SHSMLD) into regular classes, and the introduction of information and communication technologies, members’ everyday professional routines have become an important aspect of the Federation’s concerns and intervention.

An ever-changing organization with its own sense of direction

FPEP develops its sense of direction on all important matters relating to education through ongoing discussions and debates. Over the years, it has contributed to the progress made on various issues concerning the Act respecting private education, the Estates General on Education, and professional and technical education for youth with learning difficulties.

SERVICES OFFERED TO UNIONS AND MEMBERS

In collaboration with the CSQ, our Federation provides all the services required to defend and promote suitable working conditions. All members and unions receive the following services:

- Negotiation of collective agreements
- Legal services
- Providing information to members
- Union training
- Union organization
- Professional files
- Expertise in pay equity
- Pension plans and retirement preparation (AREQ)
- Occupational health and safety
- Employment insurance
- Education for a sustainable future
- Status of women
- Sociopolitical action
- Parental rights
- Other services

Full control over negotiations

Thanks to the CSQ’s federative nature, FPEP unions have full control over the negotiations they conduct while enjoying the support provided by the central union. Main negotiating priorities and tactics are discussed and adopted at the Federal Council, with each union’s independence in this regard obviously taken into account.